Recognising and Rewarding Researchers for Open Science

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OPUS Project

The OPUS project will develop coordination and support measures to reform the assessment of research and researchers at RPOs and RFOs towards a system that incentivises and rewards researchers for Open Science with a focus on indicators/metrics as well as interventions to support Open Science.

opusproject.eu
OPUS Consortium
OPUS Activities

WP7: Dissemination, Communication, Exploitation

WP2: Interventions for Open Science

WP3: Indicators & Metrics for OS

WP4: Pilots to Implement and Monitor Open Science

WP6: Project Coordination, Common Project Framework, Data Management Plan

WP5: Policy Briefs Best Practice in Open Science

WP1: State-of-the-Art Open Science Ecosystem

Mutual Learning

Interventions

Metrics & Indicators

Monitor & Evaluate

Baseline Audits

Action Plans
Principles for Researcher Assessment Framework

1. Includes optional sets of indicators/metrics for RPOs/RFOs
2. Applies across countries, disciplines, and organisations
3. Combines both quantitative and qualitative assessment
4. Focuses on relevant assessment of individual researchers
5. Covers full spectrum of activities conducted by researchers
6. Offers generic framework for open and non-open activities
7. Offers specific framework targeting Open Science activities
8. Distinguishes between processes, outputs, and outcomes
9. Formulates indicators/metrics at high level of description
10. Leaves selection, refinement, and prioritisation to RPOs/RFOs
## Example of Course Development Indicators/Metrics

<table>
<thead>
<tr>
<th>Indicator Group</th>
<th>Indicator Type</th>
<th>Quantitative Metric</th>
</tr>
</thead>
<tbody>
<tr>
<td>Course Development</td>
<td>Process</td>
<td># of Courses Being Developed</td>
</tr>
<tr>
<td></td>
<td>Output</td>
<td># of Courses Finalised</td>
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OPUS Interventions for Research Assessment V1

**Research**
- **Policy**: Senior management support for the collection of the data and evidence required for the indicator with clear strategies and procedure to do this.
- **Resource**: Adequate resource (financial, people and time) to support the collection of data and evidence required for the indicator.
- **Repository**: An easily accessible and suitable repository or database to support the collection of data and evidence required for the indicator.
- **Awareness**: Researchers know how and why they should be collecting the data and evidence required in the indicator and understand the link to researcher assessment.
- **Materials**: Training provided to support the collection of the data and evidence required in the indicator and that researchers have the knowledge and skills to do this.

**Education**

**Leadership**

**Valorisation**
Thank You!

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