



Recognising and Rewarding Researchers for Open Science

Gareth O'Neill Alina Irimia FAIR-IMPACT Serbia Roadshow 06 October 2023

@gtoneill

@AlinaElrimia



OPUS Project

The OPUS project will develop coordination and support measures to reform the assessment of research and researchers at RPOs and RFOs towards a system that incentivises and rewards researchers for Open Science with a focus on indicators/metrics as well as interventions to support Open Science



Grant agreement ID: 101058471

DOI

10.3030/101058471

Start date

End date

1 September 2022

31 August 2025

Funded under

Reforming and enhancing the European R&I System

Total cost

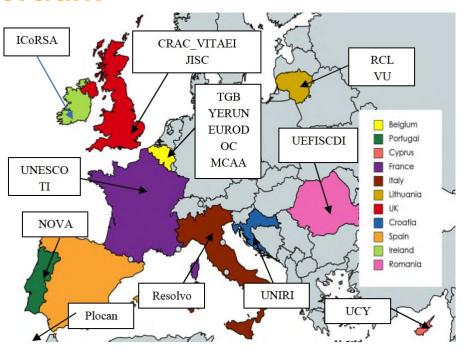
€ 1 726 900

0

EU contribution € 1 726 898

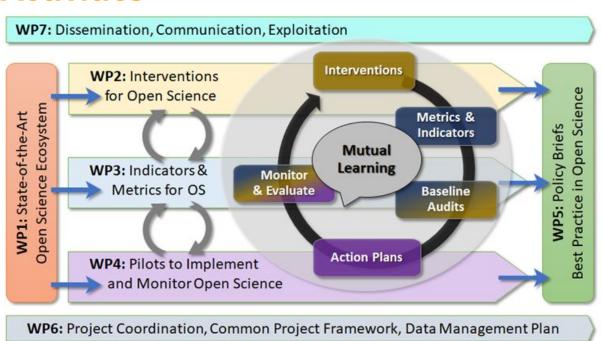


OPUS Consortium





OPUS Activities



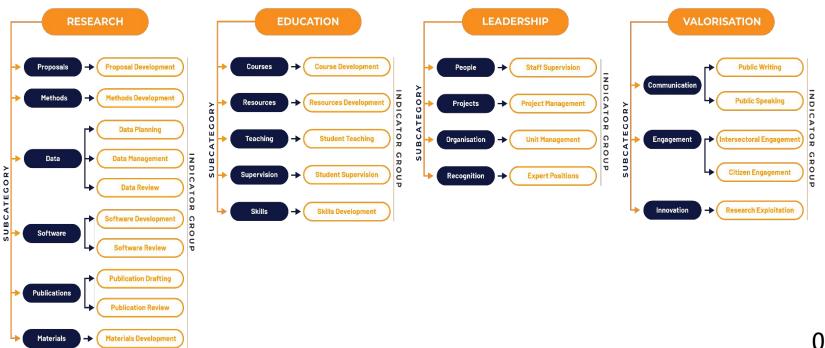


Principles for Researcher Assessment Framework

- 1. Includes optional sets of indicators/metrics for RPOs/RFOs
- 2. Applies across countries, disciplines, and organisations
- 3. Combines both quantitative and qualitative assessment
- 4. Focuses on relevant assessment of individual researchers
- 5. Covers full spectrum of activities conducted by researchers
- 6. Offers generic framework for open and non-open activities
- 7. Offers specific framework targeting Open Science activities
- 8. Distinguishes between processes, outputs, and outcomes
- 9. Formulates indicators/metrics at high level of description
- 10. Leaves selection, refinement, and prioritisation to RPOs/RFOs



OPUS Researcher Assessment Framework V1





Example of Course Development Indicators/Metrics

Indicator Group	Indicator Type	Quantitative Metric
Course Development	Process	# of Courses Being Developed
	Output	# of Courses Finalised
	Outcome	# of Courses Implemented

Indicator Group	Indicator Type	Quantitative Metric
Course Development	Process	# of Open Science Courses Being Developed
		# of Developing Courses Openly Available
	Output	# of Open Science Courses Finalised
		# of Finalised Courses Openly Available
	Outcome	# of Open Science Courses Implemented
		# of Implemented Courses Openly Available



OPUS Interventions for Research Assessment V1





Thank You!

Gareth O'Neill Alina Irimia gareth.oneill@technopolis-group.com alina.irimia@uefiscdi.ro